

# Introduction

Firstly let me apologise for the delay with the AGM, I thought we had more weeks left than we did. I am still not quite sure where most of November went, if anyone finds it please let me know.

As Covid continues to ravage the lands we continue to be fortunate in our comparative freedom compared to many other places. In particular we appreciate and acknowledge the sacrifices that those in Ildhafn and Cluain have had to make in order to keep the rest of us safe.

# Policies

This year we ratified and published the Bullying and Harassment policy.

The Privacy policy has been updated in accordance with the updated 2020 Privacy Law and will be put out for commentary soon.

The Financial policy continues to be worked on.

# Finances

Our financial position remains strong throughout the groups and at a corporate level.

The financial policy that is being written hopes to address some of the issues that some of our branches have with changing signatories.

# Rotation

Declan Lennon has stepped up as Treasurer and has been working hard on the Xero rollout.

Richard Dagger will be stepping down as of this AGM and we thank him for his service and his wisdom.

This year we have 3 nominees for the committee membership and we are thankful to all of the nominees who have put their names forward.

James Piesse  
Chair, SCANZ  
December 2021